

Sri Venkateswara Swamy Temple of Colorado



2024 Annual General Body Meeting

Time & Date: 1:00 pm to 4:00 pm MT, December 15, 2024

Venue: Castle Pines Library + Google-meet



2024 Annual General Body Meeting Agenda

- Prayer
- BoT members
- Quorum (need attendance of 62 members – Attendee count: ??)
- Chairman Report (15 Minutes) – **Sri Sreedhar Donthula**
- Financial Update (Income, Expenses, Loan Status, 2024 budget) (30 Minutes)-
Sri Baburao Karamsetty & Sri Dileep Kumar Kadirimangalam
- Committee Chair Reports
 - Religious Committee (5 Minutes) – **Sri Rama Krishna Gonella**
 - Facilities Committee (5 Minutes) – **Sri Venu Anumayam**
 - Annapurna Committee (5 Minutes) – **Smt. Swetha Sarvabhotla**
 - Multimedia, Web & Communications Committee (5 Minutes) – **Sri Suresh Kommula**
 - Education & Cultural Committee (5 Minutes) – **Sri Krishna Madhavan**
 - Temple Manager (5 Minutes) – **Sri Nandu Sankaran**
- Comprehensive Security Update (5 Minutes) – **Sri Muthukumarappan Ramurthy**
- Member Question & Answer session



BoT members



SRI VENKATESWARA SWAMY TEMPLE OF COLORADO



Joining BoT 2025 :

- Sri Ramakrishna Thurimella
- Sri Ravichandran Packirisamy
- Sri Santosh Kunala
- Sri Veeranna Boosnur

Continuing one more term :

- Sri Baburao Karamsetty
- Sri Phanindranath Yendamuri
- Sri Sreedhar Donthula



SRI VENKATESWARA SWAMY TEMPLE OF COLORADO



Thanks to outgoing BoT members



SRI VENKATESWARA SWAMY TEMPLE OF COLORADO



- Sri Muthukumarappan Ramurthy
- Sri Ratnakar Kalangi
- Sri Ravindra Maraju
- Sri Satyanarayana Velagapudi
- Sri Srini Surapaneni
- Sri Swamy Mandavilli



Chairman's Report

Sri Sreedhar Donthula



SRI VENKATESWARA SWAMY TEMPLE OF COLORADO



1. Income and Revenues

- Revenue of approx. **\$730k** in 2024
- Net Income of approx. **\$300k** in 2024
- We have close to **\$500k** in the bank as of December 2024

2. Priest Housing Acquisition in Castle Rock at \$447k on Sep 18th, 2024

- We paid this in cash as we don't want to add any additional mortgage
- **Saves about \$4,000/month** as it accommodates 3-4 priests
- No HOA and low taxes, about 8 minutes from the Temple

3. Hired Full Time Religious cook in Feb 2024

- We have a new Pachaka Bharani swamy, started with us in Feb 2024
- Our Annapurna committee revenue more than **\$100k** for the year 2024

4. Extended Parking Lot that can park 350 cars for \$16k

- We built a new extended parking lot with road base material for the convenience of devotees, costing **\$16,000**.
- Eases up parking situation significantly during all major events.

5. Installed Storage Sheds installed for 14k

- Two new storage sheds have been installed at a cost of approximately **\$14,000**, providing us with essential additional space for temple supplies.



SRI VENKATESWARA SWAMY TEMPLE OF COLORADO



6. Health Insurance saving of approx. \$3000/mo to employees

- We have **new insurance program** for all our priests and the cook along with their families
- This **saves us more than \$3000/mo** that was costing temple each month.

7. No volunteers coming forward to do Audits. We need to look into alternatives going forward.

8. Break-Ins and Security Enhancements

- We had 2 break-ins at the temple, one on July 7th and another on Dec 12th this year
- First incident, we lost 10 gold coins and about \$5k in cash total close to \$25k in loss. Thanks to donation from a founding member, we received the \$5k.
- Second incident, we lost approx. \$3k - \$4k in cash.
- Douglas County sheriff office deputies are investigating the cases.
- **A new security system and cameras** have been installed to improve safety and security for the temple premises.

9. Priest's Car Loan: We provided a loan of **\$13,750** to purchase a car for our priest

- We got a donation of an SUV that helps another priest.
- Temple is trying to lower the liability associated with the employees on auto.

10. Major Events: We successfully conducted several major religious events

- including Sri Rama Navami, Brahmotsavam, and Udayasthamana Seva
- Served Annadanam to over 10,000 devotees.



Upcoming Plans

1. New Water Connection

- We plan to secure a new water connection from Castle Rock Water, which will cost **over \$250,000** for the connection alone, plus additional costs to integrate it with our infrastructure.

2. SVTC Kalyana Mandapam and Cultural Center

- We aim to build a Kalyana Mantapam and cultural center that can accommodate large gatherings during major temple events.

3. New Shiva Temple

- We are planning the construction of a Shiva Temple within our temple complex.

Kumbhabhishekam in 2025

- Kumbhabhishekam, a grand spiritual ritual performed every 12 years comes in the year 2025, that marks a historic milestone for our Temple since the temple's consecration in 2013. Please come together to partake in this rare and blessed occasion.
- Starts on May 5th, 2025, and concludes on May 10th, 2025



Financial Update

**Sri Dileep Kumar Kadirimangalam &
Sri Baburao Karamsetty**



Support of the Financial Committee Members is Greatly Acknowledged!!

- Dileep Kumar Kadirimangalam (Chair)
- Ramakrishna Thurimella
- Venkat Bandla
- Chandrasekhar Reddy Mandhapati
- Sankar Chava
- Baburao Karamsetty
- Raju Dandu
- Kishore Srikakolapu
- Vamsee Chakka



FINANCIAL ACCOMPLISHMENTS IN BRIEF

- No personal loans and only mortgage loan.
- Successfully migrated to New Cloud based Front Desk solution (Clover PoS).
- Close to \$730K contributions from devotees for current year.
- Good financial support from devotees for the big events of the year as shown below:
 - Sri Rama Navami event contributed around \$70K
 - Udayastamana seva event contributed around \$16K
 - Annual Brahmotsavam event contributed around \$5K
 - New Year and Sivaratri events contributed \$6K and \$4K respectively
 - Karthika Masam special events contributed \$5K

SRI Venkateswara Swamy Temple of CO

Balance Sheet

As of November 30, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
102 First National Denver - 6418	48,923.58
105 US Bank - 1284	177.79
106 Chase Checking - 5291	85,539.61
109 Paypal Account	6,900.03
111 PB&T Operating 4888	14,982.11
112 PB&T Savings 5762	25,797.61
120 CD Accounts	
120.03 12 Month CD (3)	104,054.45
120.06 9 Month CD (2)	200,000.00
Total 120 CD Accounts	304,054.45
Total Bank Accounts	\$486,375.18
Other Current Assets	
122 N/R - Honda CRV	12,602.00
Total Other Current Assets	\$12,602.00
Total Current Assets	\$498,977.18
Fixed Assets	
142 Fixtures & Equipment	19,633.45
144 Buildings including Land	4,688,476.13
146 Personal Property	106,723.59
Total Fixed Assets	\$4,814,833.17
TOTAL ASSETS	\$5,313,810.35

LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
211 Current Portion L/T Debt	36,471.36
Total Other Current Liabilities	\$36,471.36
Total Current Liabilities	\$36,471.36
Long-Term Liabilities	
262 NP - PB&T Commercial Loan	895,184.37
Less	
277 Current Portion	-36,471.36
Total Less	-36,471.36
Total Long-Term Liabilities	\$858,713.01
Total Liabilities	\$895,184.37
Equity	
283 Retained Earnings	0.00
340 Temple Equity	4,133,754.69
Net Income	284,871.29

Accrual Basis Tuesday, December 10, 2024 08:28 AM GMT-8

1/2

	TOTAL
Total Equity	\$4,418,625.98
TOTAL LIABILITIES AND EQUITY	\$5,313,810.35

2024 Monthly Financials briefly

Month	Contributions	Operating Expenses
January-24	\$101,407	\$40,947
February-24	\$27,286	\$31,974
March-24	\$43,971	\$33,763
April-24	\$125,714	\$42,251
May-24	\$38,637	\$39,514
June-24	\$47,027	\$36,883
July-24	\$51,968	\$35,525
August-24	\$71,826	\$33,410
September-24	\$69,249	\$42,788
October-24	\$41,831	\$41,172
November-24	\$61,013	\$31,339
December-24 (Estimate)	\$50,000	\$30,000
Total	\$729,929	\$439,566

Mortgage Status

Mortgage	As of 01/01/2024	As of 12/15/2024	Terms	Monthly Payment	Notes
PB&T	\$921,230	\$895,184	3.85% 10-year Fixed on 25-year Amortization	\$5,330	Paying the minimum required, and saving to invest

2025 Budget Proposal Based on 2024

	2024 (Proposed)	2024 (Actual)	2025 (Proposed)
Reimbursed Expenses	16,000	21,692	25,000
Outside Priest & Support	8,000	8,029	15,000
Temple Operating Supplies	75,000	72,444	80,000
Priest Salaries	100,000	95,746	115,000
Employee Benefits	20,000	5,862	10,000
Rent	72,000	43,660	50,000
Utilities	45,000	42,603	55,000
Repairs & Maintenance	20,000	16,581	25,000
Security	3,000	3,875	25,000
Janitorial Services	30,000	30,555	35,000
Business Liability Insurance	20,000	23,931	25,000
Permits & Licenses	7,000	5,761	7,000
Equipment Rent	18,000	9,780	14,000
Bank & Merchant Processing Fees	14,000	14,854	15,000
Legal & Accounting	10,000	8,636	10,000
Mortgage	64,000	35,557	64,000
Total	\$522,000	\$468,009	\$570,000

**Total Proposed
~15% increase
+
Capital project \$2.0M
building with auditorium
and cafeteria with \$500K
down)**



EC updates

EC Chairs (or representatives)



Executive Committee

Committee Chairs

- Sri Ravindra Maraju (President)
- Sri Rama Krishna Gonella (Religious Committee Chair)
- Sri Dileep Kumar Kadirimangalam (Finance Committee Chair)
- Smt. Swetha Sarvabhotla (Annapurna Committee Chair)
- Sri Venu Anumayam (Facilities Committee Chair)
- Sri Krishna Madhavan (Education & Cultural Committee Chair)
- Sri Suresh Kommula (Multimedia, Web & Comm Committee Chair)
- Sri Nandu Sankaran (Temple Manager)





Religious Committee

Sri Rama Krishna Gonella



Our heart-felt gratitude to all the committed Volunteers

RamaKrishna Gonella (Chair)

Satyanarayana Velagapudi

Saiganesh Rajamani

Raju Dandu

Phanindra Yendamuri

Damodar Mallem

Smitha Thurimella

Nandu Sankaran

Elango Pandu

Prasad Babu

Ramesh Chatari

Venkatesh Dangeti

Raghavendra Mamudur

Kishore



SRI VENKATESWARA SWAMY TEMPLE OF COLORADO

Our Priests





Religious Committee Report

- Sri Rama Navami celebrated as flag ship event of the year, inspite of the inclement weather.
- All major published events celebrated, Vinayaka Chavithi, Dasara, Bathukamma, Deepavali, Sri Venkateswara Jayanthi,
- Performed Brahmotsavam & Pavitrotsavam
- Volunteer appreciation Vishesha Archana
- 2025 Temple calendar prepared by volunteers. A special note to all who participated in preparing the calendar
- Volunteers preparing Garlands for regular events.
- Started Temple Sampradayam Document. With travel and other constraints couldn't be completed.



Challenges & Recommendations

Challenges and Constraints:

- On-time performance of temple events
- Conduct events in an Organized manner
- Committed Volunteer base
- We don t have enough priests to support current demand.
- There is no employee handbook that clearly states employee benefits, accountability, roles and responsibility of employer, employee and volunteer.

Recommendations:

- Strengthen volunteer base on an on-going basis
- Event coordinators for all major events



Facilities Committee

Sri Venu Anumayam

Facilities Committee

Committee Members

1. **Venu Anumayam (Chair)**
2. Vamsheedhar Katta
3. Ratnakar Kalangi
4. Srinivas Panati
5. Karthik Sunka
6. Krishna Bandi
7. Mithil Govind
8. Dhanvin Athreya





Objectives

- Support temple infrastructure work
- Maintain the temple security
- Operational Support of the Temple
- Maintain cleanliness of the temple
- Assist other committees as per the need
- Maintain temple grounds/landscaping
- Provide logical support for Annual/Monthly events and major festivals



Accomplishments

- Provided logistical support for major festival/events at the temple: Sri Rama Navami Kalayanam, Annual Brahmostavam, Udayastamana Seva & Diwali.
- Set up the Yagasala and cleanup after Bramhotsavam and Pavitrotsavam.
- Supported the major events water demand without any major hurdles.
- Replaced the old ADT security system both inside and outside the temple with Blink cameras which provide 24 X 7 monitoring and 60 days backup.
- Installed new motion sensors for monitoring the temple premise.
- Professional landscaper mows the lawn and removes weed - twice a year.
- Professional cleaner helps in the kitchen perform regular cleaning activities.
- Got all annual/quarterly inspections done for fire, water and elevator.
- Repairs of all plumbing, mechanical and electrical systems taken care of.
- Installed two new sheds – 1 for Annapoorna, 1 for Facilities.
- Upgraded the extended parking lot.



Accomplishments continued...

- Thanks to our volunteers – we got two new Abhishekam carts.
- Installed shelves in Annapurna shed.



Challenges & Recommendations

Challenges and Constraints:

- Burglary at the temple
- Vahanams storage
- High Demand for Water during major events

In Progress items:

- Office glass window replacement
- Roof water leak repairs
- HVAC repair
- Replace locks

Recommendations:

- Procure city water connection
- Replace some old Vahanams with new and move Vahanams to a (new/bigger) shed
- Work with agencies to get grant/funds for a robust security system



Annapurna Committee

Smt. Swetha Sarvabhotla



Annapurna Committee

Committee Members

- ❖ Swetha Sarvabhotla (Chair)
- ❖ Bharathi Mandavilli
- ❖ Deepika Kamsani
- ❖ Karuna Bandla
- ❖ Krishna Tulasi
- ❖ Lakshmi Koneru
- ❖ Madhavi Bandreddi
- ❖ Madhavi Chinnamareddy
- ❖ Madhavi Surapaneni
- ❖ Madhavi Panati
- ❖ Madhavi Katamaneni
- ❖ Parvathi Donthula
- ❖ Prathap Reddy
- ❖ Sandhya karamsetty
- ❖ Shiva Karamadi
- ❖ Smitha Thurimella
- ❖ Soujanya Guntupalli
- ❖ Sowmya Nandireddy
- ❖ Suma chetti
- ❖ Swamy Manadavilli
- ❖ Usha Velagapudi
- ❖ Veena Nandagiri
- ❖ Veeranna Boosnur

And Many More Volunteers..

Thanks to Each one of you for being part of Annapurna Team.



Annapurna Committee

Sincere thanks to:

- ❖ All volunteers as always
- ❖ Laddu preparation team
- ❖ Bharani garu for taking lead on kitchen.
- ❖ Weekly cooking teams
- ❖ Special events volunteers
- ❖ Priests and other committee members
- ❖ Annadanam sponsors
- ❖ Swagat Groceries (Ft.Collins) for continuous sponsorship





Annapurna Committee

Weekly cooking Volunteers:

- ❖ 1st Saturday- Fort Collins team led by Swamy Mandavilli and Bharathi Mandavilli team.
- ❖ 2nd Saturday- Lakshmi Koneru and team
- ❖ 3rd Saturday- Swetha & Team
- ❖ 4th Saturday- Colorado springs team led by Sandhya Karamsetty
- ❖ 1st Sunday- Karthik Sunka & Team
- ❖ 2nd Sunday-
- ❖ 3rd Sunday- Hindu & Team
- ❖ Special thanks to the Laddu team led by Parvathi Donthula, Karuna, Sowmya and team.



Annapurna Committee

Kitchen Improvements in 2024

- ❖ Ordered accessories for the pressure cookers and blenders .
- ❖ Shed for storage of kitchen related items.
- ❖ Got priest chef Bharani Garu.
- ❖ Inventory organizing.



Annapurna Committee

Activities:

- ❖ Annadanam on second Saturday
- ❖ Muruku, Vada, Sunnudalu added to the snack items.
- ❖ SRN event, cooked 10+ item vindu bojanam, served for 2500 people
- ❖ Brahmotsavam - Cooking and serving for 300 people
- ❖ Udayatsmanaseva - Cooked and served for 1500 people
- ❖ Batukamma - Cooked and served for 300 people
- ❖ Ugadi - Cooked and served for 300 people



Annapurna Committee

- ❖ Deepavali - prepared dinner 100 people
- ❖ Private orders of Sweets to attract additional revenue
- ❖ Special Menu for the private events
- ❖ **Contributions(2024):** \$100,000 till December 2024.



Annapurna Committee

Help needed:

- ❖ More volunteers needed to do annadanam on Sundays too
- ❖ Sink needs to be raised
- ❖ A doorway to be created between the kitchen and the dining area to avoid the access through the priest kitchen
- ❖ Power outlets upgrade (tripping a lot)
- ❖ Gas stove wheels not locking need to be fixed ASAP
- ❖ Exhaust fans needs to be replaced with commercial grade once.

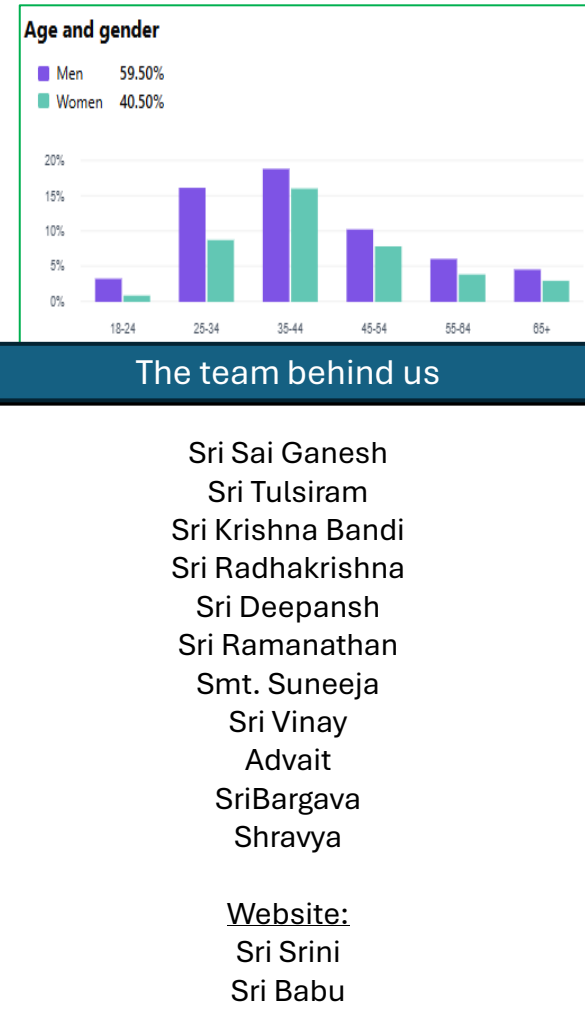


Multi Media, Web & Communications Committee

Sri Suresh Kommula

2024 Multimedia Updates – Suresh Kommula

Web Communications	Social Media
Abhishekam Broadcasting Initiative: Live-streamed Abhishekam to local TVs to manage crowd control on Abhishekam days. Communication Efforts Emails Sent: 70; DL: 4000 Viewership has increased Online Ticket Tailor creation for major events Email stats - Total sends - 291496 - Open rate - 49% - Clicks on payment links- 559 - Email open rate is 9% higher than the industry standard Contact Stats - Current count - 4131	Cultural Awareness and Facebook Growth Content Writing Focus: Addressed 'What/Why/How' for better clarity and engagement. Devotee Base: Increased by 10% to 5,412 Male: 59.5% Female: 40.5% Presentations/Flyers Prepared: 100+ Content Published on Facebook Photos: 114 Reels: 35 Live Videos: 12 Engagement Metrics Growth Rate: 25% Total Reach: 80,000 Photos: 16,665 views Live: 16,099 views Video Views: 3-Second Views: 63,030 15-Second Views: 20,694 1-Minute Views: 3,048 Monetary Achievements - Earned \$15 from YouTube viewership



2024 Multimedia Updates – Suresh Kommula (contd)



YouTube Achievements

Devotee Base: Increased from **1,640** to **2,000** subscribers

Total Views: 183,794

Engagement:

- **Likes:** 2.3K
- **Comments:** 48
- **Shares:** 2.2K



Funding and Resources

Equipment Procured:

- TVs
- iPads
- Wireless Mics
- Speakers
- Spotify Subscription

Website Transformation:

- Gathered high-level requirements
- Currently obtaining vendor quotes



Future Goal

Implement a **Self-Operated System** to streamline processes and enhance efficiency.



NGO Funding Eligibility

Eligible for NGO funding starting **December 16th**

Aim to **multiply and expand temple programs globally** and enable **global donations**.



Education & Cultural Committee

Sri Krishna Madhavan

Sri Venkateswara Swamy Temple of Colorado



Annual General Body Meeting- December 15, 2024 Education & Cultural Committee Report



Education & Cultural Committee Report

- Education & Cultural Committee
- Chair: Sri Krishna Madhavan
- Volunteers who have helped during 2024:
 - Sri Ravi Maraju
 - Sri Saiganesh Rajamani
 - Sri Nandakumar Sankaran
 - Sri Suresh Kommula
 - Sri Divakar Ramachandran
 - Sri Ganesh Ananthakrishnan
 - Sri Shailendra Rajavaram



Education & Cultural Committee Report

- **Mahashivaratri Day Celebrations (March 9th) – Dance and Music**
- **Concert of Smt. Paniveni Udayashankar (April 6th)**
- **Sri Rama Navami Day Program (April 20th)**
 - **Pancharatnam Group Singing**
 - **Individual Performances of Dance and Music – about 20 adults and kids**
- **Sri Annamacharya Jayanthi Day (May 25th) – about 10 adults and kids participated (Dance and music)**



Education & Cultural Committee Report

- **Programs after Srivari Abhishekam**
 - Smt. Akhila Antharam Kuchipudi Dance program on July 6th
 - Kum. Madhuvanti Vijaykumar Iyer and Kum. Mahati Vijaykumar Iyer's vocal concert on Sept 7th
 - Chi. Arush Venkat's carnatic vocal concert on Nov 2nd
 - Natyanjali to Sri Venkateshwara Swami by Students of the Indian Fine Arts Academy (students of Smt. Savitha Bangarala) on Dec 7th
- **Other events:**
 - Smt. Jayanthi Savithri Harikatha on Srinivasa Kalyanam on July 13th after Srinivasa Thirukkalyana Mahotsavam
 - On Oct 26th, the temple hosted the students of Prof. Erik Hanson's World Religions Class of the University of Colorado Colorado Springs. Sri Krishna Madhavan gave a temple tour.
- Several events have already been signed up for starting from Jan 4th, 2025.



Education & Cultural Committee Report

- **Commencement of SVTC Balavihar**
 - Started on Sept 7th online
 - Split in two groups
 - **SVTC Balavihar Senior Group 1 and 2 (12-18 Years)**
 - Instructor: Sri Divakar Ramachandran
 - Number of Participants as of December 10: 6
 - **SVTC Balavihar Junior Group (10-11 Years)**
 - Instructor: Sri Shailendra Rajavaram
 - Number of Participants as of December 10: 8
 - **SVTC Balavihar Sub-Junior Group (5-9 Years)**
 - Instructor: Sri Ganesh Ananthakrishnan
 - Number of Participants as of December 10: 32
 - There were a few dropouts overall, but the remaining kids have regularly been in the class.



Temple Manager Report

Sri Nandu Sankaran



Temple Manger Report

Committee Members

- **Nandu Sankaran**



Activities and Accomplishments

- Revised Puja Service fee effective March 1st 2024 (We did not revise puja Service fee in the last 10 years)
 - Included suggested Dakshina amount so devotees have an idea how much to pay
 - Increased the Conveyance allowance
- Melchat Vastram Sponsorship \$1501 to better regulate and provide good quality Vastrams to Swamy
- Made few changes to Monthly Samoohika Satyanarayana Swamy Vratam sponsorship amount \$116
- Did Visa processing for 2 priests (Ramakrishnan and Balaji Parthasarthy)
- We performed about 450 pujas for the year 2024 (Projected for December 2024)
- In spite of having only 2 priests all through out the year we were able to schedule more pujas compared to 2023
- Very Positive Feed back from the Devotees about priests and improved response time



SRI VENKATESWARA SWAMY TEMPLE OF COLORADO



Puja Services at Temple/Home - Revenue 2023 and 2024

Mth	No of Pujas		Puja Fee		Dakshina		Conveyance		Total	
	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024
Jan	29	31	\$4,154	\$4,801	\$2,138	\$2,222	\$0	\$0	\$6,292	\$7,023
Feb	24	34	\$2,857	\$7,218	\$1,317	\$2,292		\$0	\$4,174	\$9,510
Mar	32	28	\$5,180	\$4,617	\$1,765	\$2,068		\$544	\$6,945	\$7,229
Apr	38	36	\$5,842	\$8,518	\$2,587	\$4,319		\$660	\$8,429	\$13,497
May	37	34	\$5,890	\$4,276	\$2,398	\$2,375		\$740	\$8,288	\$7,391
Jun	32	26	\$4,857	\$5,929	\$2,272	\$3,251		\$950	\$7,129	\$10,130
July	32	29	5729	\$5,377	\$2,012	\$3,152		\$1,170	\$7,741	\$9,699
Aug	30	57	6168	\$14,706	\$2,368	\$7,667		\$900	\$8,536	\$23,273
Sep	48	39	8610	\$7,585	\$3,387	\$3,978		\$1,069	\$11,997	\$12,632
Oct	44	57	6700	\$8,201	\$2,931	\$4,850		\$730	\$9,631	\$13,781
Nov	51	50	8384	\$8,492	\$3,735	\$4,699		\$914	\$12,119	\$14,105
Dec	32	21	\$5,790	\$4,320	\$2,296	\$2,350		\$583	\$8,086	\$7,253
Total	429	442	\$70,161	\$84,040	\$29,206	\$43,223	\$0	\$8,260	\$99,367	\$135,523



Issues/Concerns

- We need at least 3 priests to maximize the number of Pujas. Not able schedule Pujas weekends and major events
- R1 Visa for Priest Sai Pavankumar and Vijaykumar expiring end of September
- We need to plan on hiring at least two more priest by end of April 2025
- Need Online Puja registration system for tracking payments

Thank You very much for your support



SVTC – Comprehensive Security Update

Sri Muthukumarappan Ramurthy



Summary

- Hindu Temples in 11 cities across USA have been vandalized and robbed since May 2024
- Unfortunately, SVTC is also a victim and has been robbed twice in the last 6 months (July 7th and Dec 12th of 2024)
- Fortunately, this did not happen during temple service times and no one got hurt. We need to take this seriously and prevent this from happening again
- After the 1st incident, we (three BOT members and Facility Committee Chair) met with Johnson Controls and got a comprehensive security system plan and quote
 - Johnson Controls have been involved in providing comprehensive security arrangements for Places of Worship in the Denver Area and especially to ones that have been affected by such robbery and vandalism
- FEMA has opened a supplemental Nonprofit Security Grant Program (NSGP) to cover such expenses and the Federal deadline for submission is Jan 24, 2025. Each place of worship can get upto a maximum grant of \$200K
- However, all applications need to go thru a State Administrative Agency (SAA) and he/she will process all applications and submit to FEMA by Jan 24, 2025. This deadline is Dec 16, 2024 midnight.
 - I have been in communication with Ms. Suzanne who will process these applications for the State of Colorado



Summary (Contd..)

- SAA & FEMA makes the decisions based on a point system (Max 40 points)
- RISK: Threat, Vulnerability and Consequences alone carry 15 out of 40 points.
- Facility Hardening: carries 9 out of 40 points and this includes how we will secure the temple.
- **FEMA will NOT pay for a security guard monitoring the temple 24/7. Such applications will NOT be considered for grant.**
- FEMA grant application requires a comprehensive Vulnerability Assessment Report which we completed. It provides clear ACTION ITEMS for us to implement to improve the security of our temple.
- **The report has been emailed to the Temple Secretary and should be implemented immediately by the incoming BOT.**
- One of the requirement is the formation of a Security Committee and having regular meetings and drills utilizing local officials like Firefighters, Police etc.,
- Important to gather all documents like police report, insurance claims (and if we are not filing have appropriate documents supporting why we chose not to file..as such documents carry weight and falls under RISK which carry 38% of the points).
- *We can apply for FEMA grant again in the future even if we receive the grant this year as long as it meets the requirements*



Q & A

